Recruitment Advertisement

Tamilnad Mercantile Bank Ltd., one of the leading old Private Sector Banks, on a high growth path invites applications from dynamic and result oriented individuals for the following post. Please read all the details, information and instructions carefully.

❖ Specialist Officer (IT)

Opening date for registering Online e-application – 24.08.2026

Closing date for registering Online e-application – 14.09.2026

Candidates are requested to apply only ON-LINE through TMB's website **https://apps.tmbdigital.bank.in/tmb_careers/**. No other mode of submission of application will be accepted by the Bank.

Register your correct email ID/ Mobile Number while creating User ID.

Specialist Officer - IT

Head Analytics & AI

Educational Qualification	M.E / BE / B Tech in Computer Science / MCA from a reputed University with **minimum 20 years of relevant working experience** in Software solutions out of which minimum of **5 years in Banking Domain expertise having built Advanced Analytical Models and Model validation and fine tuning**
Cadre	Deputy Vice President (DVP)
Role	• Should spearhead the banks data-driven transformation and lead a high-performing team of data scientists, data engineers and Business Intelligence analysts
Skill sets	• Sound skill set in developing AI/ML models, predictive analytics and generative AI frameworks to optimize risk management, customer experience, maximize operational efficiencies with adherence with Risk & Compliance • Advanced proficiency in handling large data sets including structured and unstructured data and setting up of Data Lake, Working expertise as Data Scientist and Data Statistician • Expert SQL querying on databases Oracle, MSSQL and data mining activities • Expertise in Vector Databases & RAG Systems and deployment and working knowledge in Enterprise and AI tools • Working experience with tools like SAS Viya, IBM CP4D and Tools like R, Python for Statistical analysis and data manipulation • Model evaluation, fine tuning, explainability, Data Storytelling, Model refinement
Age	45 years (as on 31.07.2026)

IT Infrastructure – Lead Systems/Servers

Educational Qualification	M.E / BE in Computer Science / Information Technology / MCA or equivalent degree from a reputed University with minimum 10 years of relevant working experience out of which 5 years as Lead System/Server Admin
Cadre	Assistant Vice President (AVP)
Experience (Desirable)	• Strong exposure in Server Maintenance and Storage, Database Management, Network maintenance, Active Directory Domain, with good understanding in IT Infrastructure of a Bank / BFSI • Experience in managing a 24/7 IT Infra team • Having good knowledge of Server Maintenance, Database, Network Architecture, Datacenter, VMWare, Storage, OpenShift / Kubernetes, Middleware etc. • Knowledge and experience in Databases like Oracle/MS SQL/Postgres etc and Windows Server / AIX / Linux Operating System administration. • Knowledge and experience in Virtualization technologies such as VMware ESXi / Microsoft HyperV / Nutanix/ Containerized platforms such as OpenShift / Kubernetes is desirable. • Knowledge in Cloud computing is preferred. • Preferred Certifications RHCSA / MCP/ VCTA / Nutanix / NKP Certified Professional
Age	45 years (as on 31.07.2026)

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Data Scientist/Statistician – Head Analytics & AI/ML

Educational Qualification	Bachelor's or Master's degree in Computer Science, IT, AI & ML, AI & DS, Statistics, ECE, EEE, Mathematics, Applied Mathematics, Operations Research, MCA or a related discipline **Desirable** Ph.D. in Data Science, Statistics, Artificial Intelligence, Computer Science, Machine Learning, Operations Research, or related quantitative disciplines.
Cadre	Assistant Vice President
Experience (Desirable)	• Minimum **10** years of experience in Data Science, Statistics, Artificial Intelligence, Machine Learning, Predictive Analytics, or Enterprise Analytics. Preferably in BFSI sector • At least **5** years in a leadership role managing analytics, AI, or data science teams. • Experience in designing, developing, and deploying enterprise-scale AI/ML solutions. • Experience in building predictive models to forecast future outcomes • Experience in statistical modelling, predictive analytics, optimization, and model governance. • Experience in AI/ML platforms and MLOps • Experience in stakeholder management across business and technology functions. • Excellent problem-solving and analytical skills. • Strong communication and interpersonal skills.
Age	45 years (as on 31.07.2026)

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IT Infrastructure – Data Center Manager

Educational Qualification	• B.E / B. Tech in Computer Science / Information Technology / MCA or equivalent degree from a reputed University with Minimum 5 years of working experience in Datacenter out of which 2 years as Data Center Manager, preferably from Banking/FinTech Industry
Cadre	Manager
Experience (Desirable)	• Preferably from Banking/FinTech Industry • Ensure 24/7/365 availability and high resiliency of critical banking systems, servers, networks, and storage environments etc • Oversee routine maintenance, hardware management, and physical provisioning. • Enforce strict security protocols and guidelines. • Ensure absolute compliance with regulatory mandates. • Coordinate regular data center audits and implement corrective actions swiftly • Understanding of Change & Incident Management • Preferred Certifications: Certified Data Center Professional (CDCP) / RHCSA / VCTA / Nutanix Certified Professional
Age	32 years (as on 31.07.2026)

Senior Software Engineer (Data Science, Statistics & Machine Learning)

Educational Qualification	Bachelor's or Master's degree in Computer Science, IT, AI & ML, AI & DS, Statistics, MCA or a related discipline .
Cadre	Manager
Experience (Desirable)	• Minimum 5 years of work experience in Software Engineering, Data Science, Machine Learning, Artificial Intelligence, Statistical Modelling, or Advanced Analytics. • Experience in developing and deploying machine learning models in production environments. • Experience in Python, SQL, R, Spark/PySpark, cloud platforms (Azure/AWS/GCP), and BI tools such as Power BI or Tableau is desirable. • Experience in building predictive models to forecast future outcomes • Excellent problem-solving and analytical skills. • Strong communication and interpersonal skills. **Preferred Skills** • Statistical Analysis and Predictive Modelling • Machine Learning and Deep Learning • Generative AI concepts • Data Engineering and ETL • Data Visualization • Banking and Financial Analytics • Credit Risk, Fraud Analytics, Customer Analytics
Age	32 years (as on 31.07.2026)

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Senior Software Engineers –Programmers/Developers

Educational Qualification	Bachelor's or Master's degree in Computer Science, IT, ECE, EEE, Software Engineering, AI & ML, MCA or related discipline
Cadre	Manager
Experience (Desirable)	• Minimum **5 years** of work experience in software development, application programming, or enterprise application support. Preferred in BFSI, Large IT organizations • Experience in developing enterprise applications using Java, .NET, Python, or similar technologies. • Experience in relational databases (Oracle, SQL Server, PostgreSQL, or MySQL). • Experience with REST APIs, web services, and system integration. • Experience in Git-based version control and SDLC practices. **Competencies** • Strong programming and debugging skills. • Knowledge of object-oriented design and design patterns. • Understanding of secure coding and application security. • Problem-solving and analytical skills. • Good communication and teamwork. • Ability to manage multiple assignments and meet deadlines. • Experience with CI/CD pipelines and DevOps practices.
Age	32 years (as on 31.07.2026)

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Senior Software Engineer –Testing & Quality Assurance

Educational Qualification	Bachelor's or Master's degree in Computer Science, IT, ECE, EEE, Software Engineering, AI & ML, MCA or related discipline
Cadre	Manager
Experience (Desirable)	• Minimum **5 years** of work **experience** in software development, application programming, or enterprise application support. Preferred in BFSI, Large IT organizations • Experience in manual and automated testing of enterprise applications. • Experience in preparing test plans, test cases, test execution, and defect management. • Experience in API testing, database testing, and web application testing. • Experience with test automation frameworks and CI/CD integration. **Technical Skills** • Functional Testing • Regression Testing • System Integration Testing (SIT) • User Acceptance Testing (UAT) • Automation Testing • Git • Jira • Test Management Tools (ALM, Zephyr, TestRail) • Linux/Unix • CI/CD pipelines • Postman / REST Assured (API Testing) **Banking Domain Knowledge (Preferred)**
Age	32 years (as on 31.07.2026)

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Software Engineer - Data Analyst with AI/ML Modelling

Educational Qualification	Bachelor's or Master's degree in Computer Science, IT, ECE, EEE, Software Engineering, AI & ML, AI & DS, MCA or related Discipline
Cadre	Manager
Experience (Desirable)	• Minimum **5 years** of work experience in Data Analytics, Data Science, AI/ML, or Software Development. Preferred in BFSI, Large IT organizations, Enterprise analytics projects, Digital banking platforms • Experience in developing analytical models using Python, R, SQL, or similar technologies. • Experience in data visualization and reporting tools. • Experience in developing and deploying machine learning models. • Experience in data extraction, transformation, and loading (ETL) processes. **Analytical & AI/ML Skills** • Exploratory Data Analysis (EDA) • Statistical Analysis • Predictive Analytics • Classification and Regression Models • Clustering Techniques • Time Series Forecasting • Feature Engineering • Model Evaluation and Validation • Natural Language Processing (NLP) – desirable • Model Deployment and Monitoring • Data Visualization and Storytelling
Age	32 years (as on 31.07.2026)

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IT Infrastructure – Server Administrators

Educational Qualification	• B.E / B. Tech in Computer Science / Information Technology / MCA or equivalent degree from a reputed University with minimum 2 years of experience as Server/ System Admin preferably from Banking/FinTech Industry
Cadre	Assistant Manager
Experience (Desirable)	• The Server Administrator is responsible for designing, installing, administering, and optimizing the Bank's physical and virtual server environments. You will ensure the high availability of critical core banking systems, client-server applications, and maintain regulatory compliance with banking standards. • Install, configure, and patch operating systems (Windows Server and Linux distributions like RHEL).Monitor daily system health, verifying the integrity of server resources, scheduled jobs, and backups. Manage virtualization environments (VMWare, Hyper-V) to ensure optimal resource allocation. Deploy and maintain Active Directory, Group Policy Objects • Perform regular security hardening, user access management, and vulnerability assessments. Maintain regulatory compliance • Strong proficiency in any 2 of the technology Windows, Linux (RHEL/Ubuntu) Servers, VMware, Active Directory, Storage, Middleware, DNS etc • Familiarity with Cloud infrastructure (AWS, Azure) • Troubleshoot system incidents, perform root cause analysis (RCA), and resolve escalations swiftly • Preferred Certifications RHCSA / MCP/ VCTA / Nutanix / NKP Certified Professional
Age	28 years (as on 31.07.2026)

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IT Infrastructure – Network & Security Administrators

Educational Qualification	B.E / B. Tech in Computer Science / Information Technology / MCA or equivalent degree from a reputed University with minimum 2 years of experience as Network Admin preferably from Banking/FinTech Industry
Cadre	Assistant Manager
Experience (Desirable)	• Administer bank-wide LAN, WAN, wireless networks, and internet connectivity to ensure optimal performance and minimal downtime.Configure and maintain core routing, switching, VPN, and SD-WAN technologies.Monitor network efficiency, bandwidth utilization, and latency to optimize system capabilities • Install, administer, and troubleshoot advanced network security solutions, including Firewalls • Develop, maintain, and execute Disaster Recovery (DR) and business continuity plans for all network infrastructure • Deep understanding of TCP/IP, DNS, DHCP, and routing protocols.Hands-on experience with Next-Gen Firewalls, VPN, Wireless, and Proxy servers • Preferred certifications such as CISSP, CISM, CEH, or OEM specific security credentials (e.g., Palo Alto, Fortinet, Cisco)
Age	28 years (as on 31.07.2026)

IT InfraStructure - Cloud Administrators

Educational Qualification	B.E / B. Tech in Computer Science / Information Technology / MCA or equivalent degree from a reputed University with minimum 2 years of experience as Cloud Admin preferably from Banking/FinTech Industry
Cadre	Assistant Manager
Experience (Desirable)	• Cloud Administrators ensures that a cloud environment (such as Amazon Web Services (AWS), Microsoft Azure, or Google Cloud) run smoothly, securely, and cost-effectively • Infrastructure Management: Provision, configure, and maintain cloud environments, including virtual machines, storage, and networking components. • Access & Security: Manage comprehensive user access permissions (Identity and Access Management/IAM), establish firewalls, and enforce company security protocols. • Monitoring & Troubleshooting: Monitor platform health using observability tools, respond to alerts, and resolve operational or performance issues.Cost Optimization: Track resource consumption and assist in managing cloud finances to select and maintain cost-effective systems.Backup & Recovery: Manage backup policies, data retention, and disaster recovery procedures.CI/CD & Automation: Support DevOps activities by assisting with continuous integration/continuous deployment (CI/CD) pipelines and Infrastructure as Code (IaC) • Preferred certifications AWS Certified SysOps Administrator / Microsoft Certified: Azure Administrator
Age	28 years (as on 31.07.2026)

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Software Engineer –Programmers/Developers

Educational Qualification	Bachelor's or Master's degree in Computer Science, IT, ECE, EEE, Software Engineering, AI & ML, MCA or related Discipline
Cadre	Assistant Manager
Experience (Desirable)	• Minimum **2 years** of work experience in software development, application programming, or software engineering support. Preferred in BFSI, FinTech organizations, Digital Banking applications, Enterprise software development, Agile software development environments **Technical Skills** Candidates should have knowledge of: • Java (Spring Boot) and/or C#/.NET • Python • JavaScript • HTML5, CSS3 • REST APIs and Web Services • SQL (Oracle, PostgreSQL, MySQL, or SQL Server) • Object-Oriented Programming (OOP) • Git/GitHub/GitLab • Linux/Unix • JSON/XML **Desirable:** • React or Angular • Docker • Kubernetes • Jenkins or Azure DevOps • Microservices Architecture • Cloud platforms (Microsoft Azure, AWS, or Google Cloud Platform)
Age	28 years (as on 31.07.2026)

Software Engineer – With Expertise in Oracle Fusion

Educational Qualification	Bachelor's or Master's degree in Computer Science, IT, ECE, EEE, Software Engineering, AI & ML, MCA or related Discipline Desirable: Oracle University training in Oracle Fusion Cloud Applications
Cadre	Assistant Manager

Experience (Desirable)	• Minimum **2 years** of work experience in Oracle Fusion Cloud implementation, development, customization, or support.
	• Hands-on experience in **Oracle Fusion** and at least one of the following:
	  • Vendor Management System (VMS)
	  • Oracle Fusion Customer Experience (CX)
	• Experience in Oracle Integration Cloud (OIC), REST/SOAP APIs, and SQL.
	• Experience in report development using OTBI and BI Publisher.
	• Experience in application testing, troubleshooting, and production support.
	
	Preferred
	Experience in:
	
	• Banking, Financial Services, and Insurance (BFSI)
	• Oracle Fusion Cloud implementation projects
	• Enterprise Application Integration
	• Digital transformation initiatives
	
	Desired Competencies
	
	• Knowledge of Oracle Fusion Cloud architecture.
	• Strong analytical and problem-solving skills.
	• Ability to configure and customize Oracle Fusion applications.
	• Understanding of enterprise application integration and APIs.
	• Good communication and stakeholder management skills.
	• Ability to work in cross-functional teams and manage multiple assignments.
	• Strong documentation and troubleshooting capabilities.

Age	28 years (as on 31.07.2026)

Oracle HCM (Payroll & Integrations) and Oracle HCM (Talent, Workflow & Experience)

Educational Qualification	Bachelor's or Master's degree in Computer Science, IT, ECE, MCA or related discipline Desirable: Oracle University training in Oracle Fusion Cloud Applications
Cadre	Assistant Manager
Experience (Desirable)	• Minimum **2 years** of work experience in Oracle Fusion HCM. • Hands-on experience in Oracle Talent Management modules. • Experience in Oracle Journeys (Oracle ME), Workflow, Approval Management, BI Publisher, OTBI, and Oracle Integration Cloud. • Preferred Experience in Banking, Financial Services, Insurance (BFSI), or large Oracle Fusion implementation projects. **Preferred Technical Skills** • Oracle Fusion HCM Talent Management • Oracle Journeys (Oracle ME) • Performance Management • Goal Management • Learning • Succession Planning • Recruiting • Workflow Configuration • Oracle Integration Cloud (OIC) • BI Publisher • OTBI • HDL • HCM Extracts • REST/SOAP APIs • SQL
Age	28 years (as on 31.07.2026)

Procedure of Selection:

The shortlisted candidates should appear for interview. They will be called for personal interview through Direct / Video Conferencing. The mode of interview, date and time will be communicated to the eligible candidates individually.

Application Fee: Nil

General Conditions:

- The posting will be at **Chennai, Tamilnadu**
- Canvassing in any form will be a disqualification
- The online application should be submitted on or before **14.09.2026**

How to apply:

Before applying online, candidates should go through the detailed advertisement by clicking the "**Download Advertisement"** available under the title "**Recruitment of Specialist Officer (I.T)"** in our website **(https://apps.tmbdigital.bank.in/tmb_careers/)** and ensure the eligibility before applying for the said post.

The eligible candidates are required to have a valid personal email ID and Contact number. It should be kept active till completion of this recruitment project. Bank may send call letters for personal interview and/ or Selection Process on the registered Email ID. In case, a candidate does not have a valid personal Email ID, he/ she should create his/ her new email ID before applying.

- ✓ Candidates are requested to log on to the Bank's website **(https://apps.tmbdigital.bank.in/tmb_careers/)**. Click "**Apply Online**" and register themselves for the appropriate post of "**Specialist Officer (I.T)"**

- ✓ On successful registration, the activation link will be sent to the registered E-mail ID of the candidates and the Registration Number and Password will be sent to the registered mobile number for applying online. **Candidates should note this Unique Registration Number and Password for future reference failing which they will not be able to proceed further.**

- ✓ Now, Candidates have to click the activation link, which will be sent to the registered E-mail ID and it will direct to the Careers portal.

- ✓ The candidate should login with the Application number (Registration Number/ Username) and password in the right side of the career portal. Candidates should fill all the details in the online application at appropriate places very carefully and click "Save/ Continue" to continue the filling on every page. The name of the candidate or his/ her father/ husband etc. should be spelt correctly in the application as it appears in the certificate/ mark sheets. Any change/ alteration found may disqualify the candidature.

- ✓ Candidates are required to upload their photograph with the dimension of 390 X 520 pixels (preferred) and ensure the size of the scanned image is not more than 120 KB.

- ✓ Signature in Capital letters shall NOT be accepted. Candidates are upload their signature with the dimension of 240 X 240 pixels (preferred) and ensure the size of the scanned image is not more than 60 KB.

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- ✓ The following enclosures to be uploaded along with the e-application and ensure the size of the scanned image is not more than 250 KB.

    - ➢ Self-attested photo copy of SSLC or Higher Secondary Mark Sheet/Transfer Certificate for age proof.
    - ➢ Self-attested photo copy of Degree Certificate/s.
    - ➢ Experience certificate/s and Relieving Letter.
    - ➢ Last Month Salary Slip.

- ✓ On successful submission of the Online Application form, click confirm/ submit on bottom of the page and a message “Registration is successful” will be displayed.

- ✓ A copy of the system generated online application form will be sent to the registered Email ID and the Candidates should take a printout of the same for future reference.

- ✓ Kindly note that the candidates are advised to adhere to the eligibility conditions given strictly. Any information found to be wrong or any candidate found ineligible at any stage of the process or later will result in disqualification of the candidate.

Candidates are advised to adhere to the eligibility conditions given strictly. Any information found to be wrong or any candidate found ineligible at any stage of the process or later will result in disqualification of the candidate.

Disclaimer:

Please note that the e-applications with incorrect / incomplete particulars or without copies of certificates attached as required above are liable to be rejected.

The Bank reserves the right to reject any application without assigning any reason and Bank's decision in the matter of eligibility, interview and selection would be final. The Bank reserves the right to eliminate the ineligible candidates at any point of time before, during or after the personal interview / selection. The decision of the Bank is final.

The e-applications will be scrutinized and the shortlisted applicants will be communicated individually by post / e-mail with details of the interview. The Bank reserves the right to reject any application at any point of time without assigning any reason and Bank's decision in the matter of eligibility, conduct of interview and selection would be final. No correspondence in this regard will be entertained by the Bank.

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IAB Tamilnad Mercantile Bank Ltd Be a step ahead in life